

Clearly Kosciusko Podcast Series

Celebrates what is unique, what is special what is...Clearly Kosciusko

Episode 5: Nichole Rouached, OrthoWorx & Raising a Family in K-County

- Local K-County transplant, Nichole Rouached, originally from a small rural community in Wyoming, moved to Kosciusko County when a golden opportunity was presented to her family. Nichole headed east to spend her college years in Boston, and then landed an internship in the Hoosier state in Indianapolis. Nichole joked that Indiana was too flat for a mountain girl—but returned to Indiana a little later in life. She and her husband landed a dream careers and settled down with their family on Little Tippy Lake.
- Nichole serves as the Manager of Communications and Projects for [OrthoWorx](#). She shared several updates on OrthoWorx’s efforts and how they’ve had to pivot in this “COVID world.”
- OrthoWorx is focusing more heavily on talent attraction and development, and being a solid connector between the local schools and industry.
- Nichole shares insight on how she’s been diving deep into diversity work, and having conversations with local leaders about the importance of diversity and inclusion in our local communities.
- Some of K-County’s gems aren’t seen from U.S. Hwy 30. Nichole shares a few things she enjoys in Downtown Warsaw.

Additional Resources

Learn more about KEDCO’s [“Outside the Fishbowl”](#) monthly meetup. Outside the Fishbowl is a meetup that was created to bring together new residents and transplants to the area, and diverse voices.

Learn more about [POLYWOOD](#).

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Episode 6: Mark Schindel, Owl Manor & Local Entrepreneurship

- Mark Schindel grew up in the Hoosier State—just 45 minutes from Louisville, Kentucky, and moved to Warsaw to pursue his career in medical device industry. He made another move, but then returned back to Warsaw later to start his own company, [Owl Manor Medical](#).
- With Warsaw being the *Orthopedic Capital of the World*, what makes Owl Manor stand out in the medical device industry is its patients. Owl Manor serves our four-legged friends—predominately horses and dogs.
- Mark grew up in the Hoosier State—a few hours south of Warsaw, then moved to Warsaw during his career in the medical device industry. He made another move, but returned back to Warsaw later to start his own company, Owl Manor Medical.
- Owl Manor's [portfolio](#) of advanced lameness technologies offers point-of-care convenience with clinically demonstrated effectiveness. These include devices that process blood or bone marrow aspirate that is harvested from the animal and prepared on-site in less than 30 minutes.

Additional Resources

Learn more about KEDCO's [Entrepreneurship Initiative](#)

Learn more about KEDCO's Outside the Fishbowl monthly meetup for newcomers to K-County by visiting KEDCO's [Facebook page](#) for continuous meetup and event updates.

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Episode 7: Lisa O'Neill, Lake City Bank & Taco Trucks

- From South America to Warsaw, Indiana. Lisa O'Neill was born in South America and now resides in the K-County community. She and her family moved to Warsaw from Kohler, Wisconsin six years ago as part of a job opportunity with Lake City Bank—headquartered in Warsaw. Lisa's first question was, "Where's Warsaw, Indiana"?
- Lisa has a number of years of experience in the public accounting arena, and currently serves as executive vice president and chief financial officer with Lake City Bank in Warsaw.
- Lisa has appreciated personal and professional development opportunities through Lake City University.
- "There's serenity in a kayak ride." With more than 100 lakes in the area, when Lisa's family first moved to the area they knew they needed access to the water.
- Co-host Jody, encourages visitors and residents to check out the [trails](#) and preserves that complement the lakes.
- Lisa gives the scoop on some of her favorite Mexican cuisine in the county. She highly recommends the tamales at [Mi Lindo Acapulco](#) on Center Street in Warsaw.

Additional Resources

Learn more about Lake City Bank's [Lake City University](#).

Check out KEDCO's Outside the Fishbowl monthly meetup for newcomers to K-County by visiting KEDCO's [Facebook page](#) for meetup and event updates.

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Episode 8: Jason Brown, One Ten Craft Meatery & Community Development

- His journey started at age 15 when he began a new gig as a line chef at well-known local restaurant, [Noa Noa](#). Years later at age 29, restaurateur Jason Brown expanded the restaurant scene in K-County and opened [One Ten Craft Meatery](#) in Warsaw.

A couple things that define the One Ten way of business:

- One Ten sources local food ingredients in and around Indiana.
 - One Ten recently eliminated its traditional tipping model. The tip is built in to the menu/price of the food. It allows them to take better care of staff with minimal cost to guests.
- Jason believes competition breeds success, and as a community we all benefit when we support one another. He's had a supportive circle of local business owners who are just a text message or phone call away.
 - From the restaurant scene, to lake living, trails and frisbee golf, there's something for everyone to enjoy in their own backyard in K-County.

Don't overlook these gems in K-County:

- Jason recommends checking out the [Beyer Farm Greenway Trailhead](#) behind Kosciusko Community Hospital in Warsaw, where he enjoys walking his dog and biking—and it's mosquito free!
- He recommends the [Thai House](#) (820 E. Winona Avenue) in Warsaw. “[Thai House] flavors are great, portions are insane and her prices are fair,” said Jason.
- After joining the board of directors for the [City-County Athletic Complex](#) in Warsaw, Jason learned more about its offerings and value to the K-County community.

“Our responsibility goes beyond making money. We want to develop people—if you develop people, your community is a better place.” –Jason Brown

Additional Resources

Learn more about [One Ten Craft Meatery](#)

Check out the [Hooch and Nosh](#) blog to learn more about special places in K-County

Check out KEDCO's Outside the Fishbowl monthly meetup for newcomers to K-County by visiting KEDCO's [Facebook page](#) for meetup and event updates.